



National Professional Qualification for Middle Leadership NPQML (Primary, Secondary and Special Education)

Develop the skills, knowledge and confidence that you need to lead a high-performing team in a school and to improve classroom practice.

Thomas Estley Learning Alliance (TELA) are one of only 40 nationally accredited providers of NPQs. The course is designed and delivered by experienced headteachers, National Leaders of Education and teams of experts, with modules designed to meet the needs of schools across the East Midlands, including narrowing the gap with white working class boys and leadership in faith schools. The **NPQML** consists of 3 face to face days and 3 twilight sessions. You'll need to complete the essential modules and a final assessed school based task.

The **NPQML** final assessment is a task drawn from work on a school improvement priority, where you lead at team level for at least 2 terms. You'll need to show that you can make successful and sustainable improvement in your school, and use the experience to reflect upon and improve your own leadership skills

Who can apply?

You should be a middle leader in a school with the responsibility of leading a team, for example:

- ◆ a key stage leader
- ◆ a curriculum area leader
- ◆ a pastoral services leader
- ◆ a subject leader
- ◆ a head of department

"The TELA NPQ has enabled me to share leadership ideas and given me the confidence to take these back into my everyday practice"

Costs

£860+VAT (Free for Leicester City Schools)

Scholarship funding is available to support teachers and leaders working in opportunity areas and category 5 and 6 areas to take the new NPQs.

This means that schools from across Leicester City can access fully funded NPQs





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Course Overview

All twilights and face-to-face days are held at Leicester Teaching School, Rushey Mead Academy, Melton Rd, Leicester LE4 7AN

Course Introduction

14th Jan 2019, 4pm to 5.30pm — Gain an overview of the programme, plan for your NPQML activities, confirm your selected electives, gain an understanding of the final assessment and reflect on your desired leadership outcomes

Face-to-face days (all 9.30am to 4pm)

- ◆ Thursday 28th March - The connected leader; leading a team
- ◆ Tuesday 30th April - The professional leader; developing the team
- ◆ Tuesday 11th June - The accountable leader; closing the gaps

Twilights

Managing resources and risks

Thursday 23rd May, 4pm to 6pm

- ◆ Deploy staff, financial and educational resources within a team effectively
- ◆ Best practice in relation to managing risks
- ◆ Key legal requirements

Elective Module

Tuesday 9th July, 4pm to 6pm

Middle leadership within a faith school

- ◆ Visions, values, ethos and community
- or

Leading a change towards transformation

- ◆ Visions, values and talent management

“A great opportunity to see new leadership strategies in the local and national context”





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Essential Modules

The connected leader - Leading a team

- ◆ Leadership styles and their impact
- ◆ Communicating with stakeholders
- ◆ Personal reflection and self awareness tools
- ◆ Leading within and across teams
- ◆ Working in partnerships
- ◆ Leading change for improvement

“The observations sessions were particularly useful, the examples of how it is done in other successful faculties were really effective.”

The professional Leader - Developing the team

- ◆ Defining a curriculum and pedagogy for excellence
- ◆ Research domestic and international teaching strategies
- ◆ Using data to evaluate teaching and learning
- ◆ Performance management techniques
- ◆ Understanding the teacher standards
- ◆ Professional development opportunities
- ◆ Increasing capability

The Accountable Leader - Closing Gaps

- ◆ Manage and analyse performance data
- ◆ Statistical and data analytical concepts
- ◆ Teaching and curriculum excellence for our most disadvantaged
- ◆ Using data to drive outcomes/evaluate impact
- ◆ Examples of targeted intervention
- ◆ Focus on white working class boys

How Do I Apply?

Application forms are available from LeTS or telaonline.co.uk

Completed application forms should be returned to teachingschool@rushey-rmet.org.uk by the closing date **Friday 7th December 2018**. Applicants will be informed if they have successfully gained a place on NPQML by Weds 12th December.

All applicants should have the consent and full support of their Headteacher before submitting an application form.

