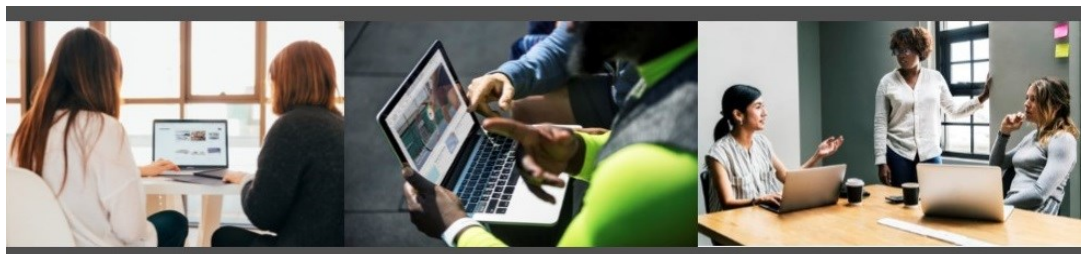


# HR for Senior Leaders

## Restructuring Tips and Know-how

SKILLS | KNOWLEDGE | COMPETENCY



The workshop will be led by Debbie Stanley, a HR professional with over 20 years' experience in the education sector. Debbie has led a successful national HR and employment law service for schools and academies and has worked as a School Business Manager. She is known for her straightforward and pragmatic approach, excellent knowledge, and passion for supporting school leaders to achieve excellent outcomes for young people. An experienced Chair of Governors at a multi academy trust, Debbie has a wealth of relevant experience, along with a well-developed understanding of the changing landscape and challenges in education.

### Restructuring to balance the books or make fit for purpose

This interactive training event is designed to equip you with the knowledge and confidence to plan and execute a staffing restructure in a way that minimises legal risk and declining morale. It is suitable for those with HR responsibility including Business Managers, HR Managers, Headteachers and Principals.

Topics covered:

- Insight into the legal context in relation to restructures & redundancies
- Step by step guide to the process including top tips on avoiding pitfalls.
- Preparing the business case and consultation document.
- Consultation and minimising redundancies – your legal and contractual responsibilities.
- The Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order 1999 and LGPS implications.
- Case studies and discussion.
- Minimising risks.

**To book your place, visit our online booking system  
or call 0116 2689727 for further information**

<https://bookwhen.com/teachingschool> email: [teachingschool@rushey-tmet.uk](mailto:teachingschool@rushey-tmet.uk)

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1 Day  
Workshop

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8.45am to 2pm

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Tuesday 5th  
November  
2019

£160

per delegate

Lunch  
& Refreshments  
Provided

### Event Venue

Rushey Mead  
Academy  
Melton Road  
Leicester  
LE4 7AN

