

# HR Management For Senior Leaders

SKILLS | KNOWLEDGE | COMPETENCY



The workshop will be led by Debbie Stanley, a HR professional with over 20 years' experience in the education sector. Debbie has led a successful national HR and employment law service for schools and academies and has worked as a School Business Manager. She is known for her straightforward and pragmatic approach, excellent knowledge, and passion for supporting school leaders to achieve excellent outcomes for young people. An experienced Chair of Governors at a multi academy trust, Debbie has a wealth of relevant experience, along with a well-developed understanding of the changing landscape and challenges in education.

## The workshop will include:

### Introduction

- Policies, organisational & pay structures, contractual terms
- Safeguarding including the Single Central Record
- Decision making and your delegated authority

### Managing your team – understanding your choices

- Difficult conversations and the role of the line manager
- Managing conduct and capability issues, and sickness absence
- Teacher pay flexibilities

### Changes, developments and restructuring

- Union relations
- Restructuring: practical tips and pitfalls to avoid
- Latest developments:
  - GDPR
  - Trade Union Act
  - Gender pay gap reporting

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Leicester  
Teaching  
School

1 Day  
Workshop

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9.30am - 3.30pm

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Friday  
18th January  
2019

£160  
per delegate

Lunch  
& Refreshments  
Provided

## Event Venue

Rushey Mead  
Academy  
Melton Road  
Leicester  
LE4 7AN

